



BOOMERANG KIDS

SAFEGUARDING CHILDREN POLICY

Policy Statement

Our setting will work with children, parents and the community to ensure the rights and safety of children and to give them the very best start in life.

During the Coronavirus (COVID-19) outbreak, we will follow the government guidelines and keeping up to date with all relevant changes

<https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers>

Please see Addendum to this policy (attached to this document).

Any concerns about 'safeguarding' Brighton & Hove The Front Door For Families (FDFF) service is made up of professionals with different areas of expertise who work together to assess, decide and coordinate how best to support children, young people and their families where there are concerns by bringing together the Multi Agency Safeguarding Hub (MASH); Early Help Hub; Family Information. The FDFF includes: Referral Officers, Social Workers, Police Officers, Health Visitors, Education Safeguarding Officers, Family Coaches, Family Information Service.

The Front Door for Families
Whitehawk Community Hub and Library
179A Whitehawk Road
Brighton
BN2 5FL

Tel 01273 290400

Email: FrontDoorForFamilies@brighton-hove.gov.uk

Emergency out of hours – telephone the above number and you will be given the number –
Contact Children's Services 01273 335905

Our Registration Number should be quoted: EY298720

EYFS Key themes and commitments

A Unique Child

Keeping Safe

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Positive Relationships	Respecting each other Parents as partners
Enabling Environments	The wider context
Learning and Development	Personal, social and emotional development

PROCEDURES

NB: If we receive a phone call from the Duty Assessment Team, to ensure that this is not a hoax call, a message is to be taken only, (do not give any information). **WE MUST TELEPHONE THEM BACK FIRST – call main number to verify**

Key commitment 1

Boomerang Kids is committed to building a ‘culture of safety’ in which children are protected from abuse and harm in all areas.

Staff and Volunteers

- Our designated person is Helen Hicks who co-ordinates child protection issues.
- We ensure all staff and parents are made aware of our safeguarding policies and procedures.
- We provide adequate and appropriate staffing resources to meet the needs of children.
- Applicants for posts within the setting are clearly informed that the positions are exempt from the Rehabilitation of Offenders Act 1974.
- Candidates are informed of the need to carry out ‘enhanced disclosure’ checks with the Disclosure and Barring Service (DBS) before posts can be confirmed.
- Where applications are rejected because of information that has been disclosed, applicants have the right to know and to challenge incorrect information.
- We abide by Ofsted requirements in respect of references and DBS checks for staff and volunteers, to ensure that no disqualified person or unsuitable person works at the setting or has access to the children. This includes a provider or a nursery worker living in a household with a person that is disqualified.
- Statutory Framework for the Early Years Foundation Stage, 3.9 states:
 - Providers must ensure that people looking after children are suitable to fulfil the requirements of their roles. Providers must have effective systems in place to ensure that practitioners and any other person who is likely to have regular contact with children (including those living or working on the premises) are suitable.
- Volunteers do not work unsupervised.
- We abide by the Protection of Vulnerable Groups Act requirements in respect of any person who is dismissed from our employment, or resigns in circumstances that would otherwise have led to dismissal for reasons of child protection concern.



- We have procedures for recording the details of visitors to the setting.
- We take security steps to ensure that we have control over who comes into the setting so that no unauthorised person has unsupervised access to the children. Door enter code is changed when a staff member leaves employment. The code is not given to students or staff who Boomerang Kids have not received a clear DBS check through.

Key commitment 2

Boomerang Kids is committed to responding promptly and appropriately to all incidents or concerns of abuse that may occur and to work with statutory agencies in accordance with the procedures that are set down in 'What to do if you're worried a child is being abused' (HMG 2006).

Responding to suspicions of abuse

- We acknowledge that abuse of children can take different forms – physical, emotional, and sexual, as well as neglect.
- When children are suffering from physical, sexual or emotional abuse, or may be experiencing neglect, this may be demonstrated through the things they say (direct or indirect disclosure) or through changes in their appearance, their behaviour, or their play.
- Where such evidence is apparent, the child's key person makes a dated record of the details of the concern and discussed what to do with the setting leader or manager who is acting as the 'designated person'. The information is stored on the child's personal file.
- We would refer concerns to Mary Slater – Designated Person. The Designated Person is responsible for liaison with local statutory children's services agencies, and linking up with the LSCB. The lead practitioner should provide support, advice and guidance to other staff on an ongoing basis and in particular if any safeguarding issues arise.

NB In some cases this may mean the police or another agency identified by the Local Safeguarding Children's Board. We also have regard to The Prevent duty 2015 – The Prevent duty aims to stop people becoming terrorists or supporting terrorism and to keep children safe from associated dangers – please refer to our Preventing Extremism and Radicalisation Policy.

- We take care not to influence the outcome either through the way we speak to children or by asking questions of children.
- We use the detailed procedures and reporting format from the Brighton & Hove Local Safeguarding Partners, when making a referral to children's social care or other appropriate agencies.

Recording suspicions of abuse and disclosures

Where a child makes comments to a member of staff that gives cause for concern (disclosure), observes signs or signals that gives cause for concern, such as significant changes in behaviour; deterioration in



general well-being; unexplained bruising, marks or signs of possible abuse or neglect that member of staff:

- Listens to the child, offers reassurance gives assurance that she or he will take action;
- Does not question the child;
- Makes a written record that forms an objective record of the observation or disclosure that includes:
 - The date and time of the observation or the disclosure;
 - the exact words spoken by the child as far as possible;
 - the name of the person to whom the concern was reported, with date and time; and
 - the names of any other person present at the time.

These records are signed and dated and kept in the child's personal file, which is kept securely and confidentially.

Making a referral to the local authority social care team

- Telephone the FDF on 01273 290400, Advice will be given or fill out the Online Referral Form.
- We keep a copy of this document and follow the detailed guidelines given.
- All members of staff are familiar with the procedures for recording and reporting of Suspected Abuse and the Disclosure of Abuse. **Please see Procedures.**

Informing parents

Parents are normally the first point of contact.

If a suspicion of abuse is recorded, parents are informed at the same time as the report is made, except where the guidance of the Local Safeguarding Children Board (BHSCP – Brighton & Hove Safeguarding Children Partnership) does not allow this.

- When this would be considered to put the child at significant risk.

This will usually be the case where the parent is the likely abuser. In these cases the investigating officers will inform parents.

Liaison with other agencies

We work within the Local Safeguarding Children Board guidelines (BHSCP).

- All staff are familiar with what to do if they have concerns.
- We have procedures for contacting the local authority on child protection issues, including maintaining a list of names, addresses and telephone numbers of social workers, to ensure that it is easy, in any emergency, for the setting and social services to work well together.
- We notify the registration authority (Ofsted) of any incident or accident and any changes in our arrangements, which may affect the wellbeing of children. **Ofsted Tel 0300 123 1231**
- Contact details for the local National Society for the Prevention of Cruelty to Children (NSPCC) are also kept.



- If a referral is to be made to the local authority social care department, we act within the area's Safeguarding Children and Child Protection guidance in deciding whether we must inform the child's parents at the same time.

Allegations against staff

We ensure that all parents know how to complain about the behaviour or actions of staff or volunteers with the setting, or anyone living or working on the premises occupied by the setting, which may include an allegation of abuse.

We follow the guidance of the Local Safeguarding Partners when responding to any complaint that a member of staff, or volunteer when an allegation is made against a member of staff the Local Authority Designated Office (LADO) should be the first point of contact and then Ofsted.

Local Authority Designated Officer (LADO)

The role of the LADO is to manage and oversee individual cases, capture concerns, allegations or offences and involvement from the initial phase of the allegation through to the conclusion of the case. The LADO can be contacted for advice and guidance to first establish whether any concern or allegation is within the scope of safeguarding procedures and may have some foundation.

Local Authority Designated Officer (LADO) is Darrel Clews –
Tel Number 01273 295643 Mobile 07795335879
Email: Darrel.clews@brighton-hove.gov.uk

This Policy will be reviewed annually or before if necessary.

This Policy was adopted and Signed on behalf of the Trustees.

This Policy was adopted on	Signed on behalf of the Trustees	Role of Signatory	Date to be Reviewed

